Introduction

- Challenges
- Definition of Ethics
  - Moral and/or Professional Judgments
  - Legal Considerations
  - Ethical Implications
- Ethical Principles
  - Autonomy
  - Beneficence
  - Justice
- Other Ethical Principles
  - Obedience
  - Competence
  - Fidelity
- What Is an Ethical Dilemma?
- Two Types of Ethical Dilemmas
  - Absolute or Pure Ethical Dilemmas
  - Approximate Dilemmas
- Case Study

Guidelines for Ethical Decision Making

- Codes of Ethics: NASW
  - Purposes of the NASW Code of Ethics
  - NASW Ethical Principles
    - Value: Service
    - Value: Social Justice
    - Value: Dignity and Worth of the Person
    - Value: Importance of Human Relationships
    - Value: Integrity
    - Value: Competence
  - NASW Ethical Standards
- Codes of Ethics: NAADAC
- Codes of Ethics: APA
  - Avoiding Ethical Pitfalls
    - Multiple Relationships
    - Protect Patient Confidentiality
    - Respect Client Autonomy
    - Supervisory Responsibilities
    - Identify Your Clients and Your Role
Ethical Standards

Course Outline

- Document, Document, Document
- Practice Only Where You Have Expertise
- Abandonment Versus Termination
- Stick to the Evidence
- Be Accurate in Billing

- Self-Assessment
  - Counselors
  - Clinical Supervisors and Managers

Professional Relationships

- Counseling Relationships
- NAADAC on Dual Relationships
  - Dual Relationships
  - Relationships with Clients
  - Interprofessional Relationships
- APA on Dual Relationships
  - APA Code of Ethics
  - Choice or Chance?
  - Sexual Dual Relationships
  - Nonsexual Dual Relationships
  - Bartering

- Boundary Crossings
- Boundary Violations
- Personal Problems
- Counselors in Recovery
- Twelve Step Groups
  - Professionals as Members of Twelve Step Groups
  - Self-Help Groups
  - Self-Help Groups Versus Twelve Step Groups
- Learning Check

Ethics and Legal Considerations

- Confidentiality
- Exceptions to Confidentiality
  - Duty to Warn Potential Victims
  - Duty to Warn Third Parties
  - Medical Emergencies
  - Scientific Research
  - Court Orders
  - Criminal Conduct
  - Patient Privilege
  - Patient Rights
Ethical Standards

Course Outline

✓ Patient Consent
• Learning Check

Ethics in the Clinical Setting
• Evaluation and Assessment
• Treatment Planning
• Documentation
• Referral
• Learning Check

Administrative Issues
• Internal Communications
• Advertising
• Public Presentation
• Research and Publishing
  ✓ Rights of Research Participants
  ✓ Publication
    ▪ Plagiarism
    ▪ Review or Republication of Data or Ideas
    ▪ Contributors
  ✓ Research and Audits
• Third-Party Payers
• Insurance Companies
  ✓ Fees for Services
• Learning Check

Future Trends
• Workforce Development Issues
• Cross-Training and Ethical Issues
  ✓ Basic Training
  ✓ Advanced Training
  ✓ Cross-Training
• Critical Issues in Cybercounseling
  ✓ Legal Liabilities of Online Counseling
  ✓ State Regulations
  ✓ Other Issues to Consider

Course Closing
• Final Thoughts
• Resources for Professionals