Ethical Standards

Overview

- Introduction
- Challenges
- Definition of Ethics
  - Moral and/or Professional Judgments
  - Legal Considerations
  - Ethical Implications
- Ethical Standards and Principles
  - Standards
  - Principles
- What Is an Ethical Dilemma?
- Two Types of Ethical Dilemmas
  - Absolute or Pure Ethical Dilemmas
  - Approximate Dilemmas
- Case Study

Guidelines for Ethical Decision Making

- Codes of Ethics: NASW
  - Purposes of the NASW Code of Ethics
  - NASW Ethical Principles
    - Value: Service
    - Value: Social Justice
    - Value: Dignity and Worth of the Person
    - Value: Importance of Human Relationships
    - Value: Integrity
    - Value: Competence
  - NASW Ethical Standards
- Codes of Ethics: NAADAC
- Codes of Ethics: APA
- Avoiding Ethical Pitfalls
  - Multiple Relationships
  - Protect Patient Confidentiality
  - Respect Client Autonomy
  - Supervisory Responsibilities
  - Identify Your Clients and Your Role
  - Document, Document, Document
  - Practice Only Where You Have Expertise
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Course Outline

- Abandonment Versus Termination
- Stick to the Evidence
- Be Accurate in Billing

- Self-Assessment
  - Counselors
  - Clinical Supervisors and Managers

Professional Relationships

- Counseling Relationships
- NAADAC on Dual Relationships
  - Dual Relationships
  - Relationships with Clients
  - Interprofessional Relationships
- APA on Dual Relationships
  - APA Code of Ethics
  - Choice or Chance?
  - Sexual Dual Relationships
  - Nonsexual Dual Relationships
  - Bartering
- Boundary Crossings and Violations
- Personal Problems
- Counselors in Recovery
- Twelve-Step Groups
  - Professionals as Members of Twelve Step Groups
  - Self-Help Groups
  - Self-Help Groups Versus Twelve Step Groups
- Learning Check

Ethics and Legal Considerations

- Confidentiality
- Limits of Confidentiality
  - Duty to Warn Potential Victims
  - Duty to Warn Third Parties
  - Medical Emergencies
  - Scientific Research
  - Court Orders
  - Criminal Conduct
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Course Outline

- Patient Privilege
- Patient Rights
- Patient Consent
- Learning Check

Ethics in the Clinical Setting

- Evaluation and Assessment
- Treatment Planning
- Documentation
- Referral
- Learning Check

Administrative Issues

- Internal Communications
- Advertising
- Public Presentation
- Research and Publishing
  - Rights of Research Participants
  - Publication
    - Plagiarism
    - Review or Republication of Data or Ideas
    - Contributors
  - Research and Audits
- Third-Party Payers
- Insurance Companies
  - Fees for Services
- Learning Check

Future Trends

- Workforce Development Issues
- Cross-Training and Ethical Issues
  - Basic Training
  - Advanced Training
  - Cross-Training
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Course Outline

- Critical Issues in Distance Professional Services
  - Legal Liabilities of Online Counseling
  - Standards for Ethical Practice

Course Closing

- Summary
- Final Thoughts
- Course Complete