

Ethical Standards

Course Outline

Overview

- Introduction
- Challenges
- Definition of Ethics
 - ✓ Moral and/or Professional Judgments
 - ✓ Legal Considerations
 - ✓ Ethical Implications
- Ethical Standards and Principles
 - ✓ Standards
 - ✓ Principles
- What Is an Ethical Dilemma?
- Two Types of Ethical Dilemmas
 - ✓ Absolute or Pure Ethical Dilemmas
 - ✓ Approximate Dilemmas
- Case Study

Guidelines for Ethical Decision Making

- Codes of Ethics: NASW
 - ✓ Purposes of the NASW Code of Ethics
 - ✓ NASW Ethical Principles
 - Value: Service
 - Value: Social Justice
 - Value: Dignity and Worth of the Person
 - Value: Importance of Human Relationships
 - Value: Integrity
 - Value: Competence
 - ✓ NASW Ethical Standards
- Codes of Ethics: NAADAC
- Codes of Ethics: APA
- Avoiding Ethical Pitfalls
 - ✓ Multiple Relationships
 - ✓ Protect Patient Confidentiality
 - ✓ Respect Client Autonomy
 - ✓ Supervisory Responsibilities
 - ✓ Identify Your Clients and Your Role
 - ✓ Document, Document, Document
 - ✓ Practice Only Where You Have Expertise

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- ✓ Abandonment Versus Termination
- ✓ Stick to the Evidence
- ✓ Be Accurate in Billing
- Self-Assessment
 - ✓ Counselors
 - ✓ Clinical Supervisors and Managers

Professional Relationships

- Counseling Relationships
- NAADAC on Dual Relationships
 - ✓ Dual Relationships
 - ✓ Relationships with Clients
 - ✓ Interprofessional Relationships
- APA on Dual Relationships
 - ✓ APA Code of Ethics
 - ✓ Choice or Chance?
 - ✓ Sexual Dual Relationships
 - ✓ Nonsexual Dual Relationships
 - ✓ Bartering
- Boundary Crossings and Violations
- Personal Problems
- Counselors in Recovery
- Twelve-Step Groups
 - ✓ Professionals as Members of Twelve Step Groups
 - ✓ Self-Help Groups
 - ✓ Self-Help Groups Versus Twelve Step Groups
- Learning Check

Ethics and Legal Considerations

- Confidentiality
- Limits of Confidentiality
 - ✓ Duty to Warn Potential Victims
 - ✓ Duty to Warn Third Parties
 - ✓ Medical Emergencies
 - ✓ Scientific Research
 - ✓ Court Orders
 - ✓ Criminal Conduct

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- ✓ Patient Privilege
- ✓ Patient Rights
- ✓ Patient Consent
- Learning Check

Ethics in the Clinical Setting

- Evaluation and Assessment
- Treatment Planning
- Documentation
- Referral
- Learning Check

Administrative Issues

- Internal Communications
- Advertising
- Public Presentation
- Research and Publishing
 - ✓ Rights of Research Participants
 - ✓ Publication
 - Plagiarism
 - Review or Republication of Data or Ideas
 - Contributors
 - ✓ Research and Audits
- Third-Party Payers
- Insurance Companies
 - ✓ Fees for Services
- Learning Check

Future Trends

- Workforce Development Issues
- Cross-Training and Ethical Issues
 - ✓ Basic Training
 - ✓ Advanced Training
 - ✓ Cross-Training

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- Critical Issues in Distance Professional Services
 - ✓ Legal Liabilities of Online Counseling
 - ✓ Standards for Ethical Practice

Course Closing

- Summary
- Final Thoughts
- Course Complete